

SOUTH HACKENSACK BOARD OF EDUCATION

**Monday, June 22, 2020
Special Year End Meeting
Time 7:00 p.m.**

- A. Meeting called to order at:**
- B. Announcement of adequate meeting:**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the South Hackensack Board of Education has caused notice of meetings published in The Record by having the date, time and place thereof posted. Notice was also placed on the Bulletin Board in the Municipal Building and in the Lobby of Memorial School.

- C. Roll call**
- D. Flag Salute**
- E. Presentations**
- F. Public Hearing on Resolutions to be acted upon this meeting.**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- G. Old Business**
- H. New Business**

I. Open Public Hearing

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

J. Private Session (If necessary)

K. Adjournment

NEW BUSINESS

CONSENT AGENDA: ITEMS 1 THROUGH 18

MOTIONED BY: _____ **SECONDED BY:** _____

1. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the Comprehensive Equity Plan Statement of Assurance. *(Attachment A)*
2. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve Linkage Agreement between the South Hackensack Board of Education and the South Bergen Jointure Commission for the 2020-2021 school year. *(Attachment B)*
3. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve Anna Kisker as a K-3 Teacher effective September 1, 2020 to June 30, 2021 at a salary of \$52,010.
4. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the 2020-2024 agreement between the Education Association of South Hackensack and the South Hackensack Board of Education. *(as presented)*
5. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the negotiated head custodian 2020 - 2022 sidebar agreement for Silvio Marini. *(as presented)*
6. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve Priscilla Gonzalez as the School Food Program Director July 1, 2020 through June 30, 2021 and pay her a stipend in the amount of \$2,000 for the school year 2020-2021.

7. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the faculty member(s) below to participate in the Virtual Summer Program at a rate of \$25 per session for the school year 2019-2020

Name	Subject(s)
Emily Fersch	ELA/Mathematics
Jaymie Mainieri	ELA/Mathematics
Mary Gould	ESL

8. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education ratify the faculty member(s) below to participate in the Extended Curriculum Program at a rate of \$25 per session for the school year 2019-2020

Name	Subject(s)	Grade
Jessica Carroll	ELA/Mathematics	4
Gina Kipp	ELA/Mathematics	8
Rita Liggio	ELA/Mathematics	2 and 4

9. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education ratify the faculty member(s) below for the extracurricular teaching duties for school year 2019-2020 at the negotiated salary agreed upon in the 2017-2020 agreement between the Education Association of South Hackensack and the South Hackensack Board of Education.

Name	Extracurricular Activity
Nicholas Ramagli and Christina Caporrino	Intramural Sports

10. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education ratify the request(s) below for academic credits.

Name	University	Session	Course	Credits
Tatjana Castillo	University of	Summer 2020	Focus on Phonics	3.33

	California San Diego		(K-3)	
Valentine Thom	University of California San Diego	Summer 2020	Educating the Whole Student: Mindfulness & Social Emotional Learning (K-12)	3.33

11. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the reimbursement from the Principal's Account into the General account in the amount of \$5,496.00 for the following items in lieu of the 8th grade trip to Washington, DC.

Description	Vendor	Amount
GoPro HER07 - Black	Adorama, Inc.	\$5,496.00

12. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the request for carryover of vacation days for the staff members below:

Elizabete Schaefer	13 vacation days to carry over
Evelyn Stefano	.50 vacation day to carry over
Priscilla Gonzalez	2.5 vacation days to carry over
Jason Chirichella	1 vacation day to carry over
Marcos Polanco	6 vacation days to carry over
Silvio Marini	10 vacation days to carry over

13. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the Service/Maintenance Contracts for the 2020-2021 school year.

- 14. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education ratify the purchase of graduation signs from Stick It Station LLC, in the amount not to exceed \$1,725.00.**
- 15. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the service agreement with Frontline Technologies Group LLC dba Frontline Education for CST - IEP, RTI and 504 at at cost of \$12,800.00 one time fee and \$11,970.00 annual recurring fees.**
- 16. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the Business Administrator to pay additional June 2020 bills.**
- 17. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the following for the 2020-2021 school year:
Transfer of funds to Maintenance Reserve in an amount not to exceed \$100, 000
Transfer of funds to Capital Reserve in an amount not to exceed \$500,000**
- 18. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the authorization to participate in the South Bergen VII Workers Compensation Pool for the 2020-2021 school year.**

Comprehensive Equity Plan Statement of Assurance 2020-2021*School District, Charter School or Renaissance School Project Information School Year 2020-2021:*

Name of County: **Bergen**

Name of School District/Charter School/Renaissance School Project: **South Hackensack**

Address: **Dyer Avenue, South Hackensack, NJ 07606**

Affirmative Action Office (AAO): **Carla Moreno** Telephone #: **201-440-2782 x 141**

AAO Email: **cmoreno@shmemorial.org**

Alternate Contact Person: **Jason Chirichella** Telephone #: **201-440-2782 x 143**

Title: **Principal**

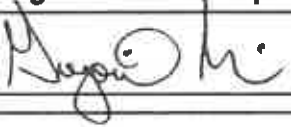
Email: **jchirichella@shmemorial.org**

1. The school district, charter school or renaissance school project has reviewed its implementation strategies for school year 2019-2020 and provides assurance that the Implementation timeline has been met at each school within the district, charter school or renaissance school project, if applicable. The areas of noncompliance as indicated in the CEP have met specific Indicators of achievement at each site, if applicable, during this previous school year.
2. The school district, charter school or renaissance school project will continue to fully implement the NJDOE approved Comprehensive Equity Plan.
3. The district, charter school or renaissance school project will achieve and maintain compliance with all applicable laws, codes, and regulations governing equity in education including, but not limited to: N.J.S.A.18A:36-20; N.J.S.A.10:5; N.J.A.C. 6A:7; Titles VI and VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; The Americans with Disabilities Act of 1990; Individuals with Disabilities Education Act (I.D.E.A.) of 1997.

Certification:

By signing below, the Chief School Administrator or Charter or Renaissance School Project Lead Person certifies that all statements above are true and correct:

Name and Title: **Gregorio Maceri, Superintendent**

Signature: 

Date: **June 22, 2020**

**LINKAGE AGREEMENT BETWEEN
THE SOUTH HACKENSACK BOARD OF EDUCATION
AND
THE SOUTH BERGEN JOINTURE COMMISSION
2020-2021 SCHOOL YEAR**

THIS AGREEMENT, made this 27th day of May, 2020 between the South Hackensack Board of Education, with an address of the South Hackensack Memorial School, Dyer Avenue, South Hackensack, New Jersey 07606 ("the Board"), and the South Bergen Jointure Commission, with an address of 500 Route 17 South, Suite 307, Hasbrouck Heights, New Jersey 07604 ("SBJC") is for the 2020-2021 School year beginning September 1, 2020 and ending June 30, 2021.

WHEREAS, the Board desires to enter into an agreement with the SBJC for the provision of full day special education instructional services; and

WHEREAS, the SBJC desires to provide full day special education instructional services and other compensation to the Board; and

WHEREAS, the Board desires to provide the SBJC with the facilities and classrooms necessary for the provision of full day special education instructional services; and

THEREFORE, in consideration of the mutual covenant herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Board and SBJC agree as follows:

1. The Board agrees to provide the SBJC with four (4) full size classrooms at the South Hackensack Memorial facility to be used for the provision of full day special education instructional services for two classes of up to six (6) high functioning kindergarten autistic students each, a class of up to six (6) high functioning first grade autistic students, and a class of up to six (6) high functioning second grade autistic students. The Board shall retain sole discretion in deciding which rooms will be designated for use by the SBJC.

2. The Board agrees to provide the SBJC with instructional space for the provision of related services such as occupational therapy, physical therapy and speech therapy.

3. The Board agrees to provide the SBJC with custodial services at the South Hackensack Memorial facility, including providing reasonable facility supplies.

4. The Board agrees to provide supervision for the SBJC related to the provision of full day education instructional services in the absence of an on-site principal from the SBJC.

5. The Board agrees to provide the SBJC with nursing services for SBJC students as allowed under Title 18A and other applicable provisions of New Jersey law, which includes distribution of medication for SBJC students as allowed by law.

6. The Board agrees to include a maximum of twenty four (24) SBJC students in special area classes at the South Hackensack Memorial School contingent upon space and availability. Special area classes are defined as: Physical Education, Art, Music and Computers.

7. The Board agrees to mainstream a maximum of twenty four (24) students into academic classes at the South Hackensack Memorial School when appropriate. The decision to mainstream students shall be agreed upon by (a) the South Hackensack Child Study Team, (b) the participating teachers, (c) the Superintendent of the South Hackensack School District, and (d) shall be contingent upon space and availability in each classroom.

8. The Board agrees to invite the SBJC to participate, at the SBJC's sole cost and expense, in the following South Hackensack Memorial School activities: (a) field trips; (b) assemblies; and (c) PEO sponsored activities

9. The Board agrees to provide meeting space, depending upon availability.

10. The SBJC agrees to follow the South Hackensack Memorial School Calendar.

11. In addition the foregoing, the SBJC agrees to provide special education instructional services on a classroom period basis for a maximum of two (2) South Hackensack

Memorial School students. The decision to provide special education instructional services on a classroom period basis shall be agreed upon by (a) the South Hackensack Child Study Team, (b) the participating teachers, (c) the Superintendent of the South Hackensack School District, (d) The Superintendent of the SBJC and (e) shall be contingent upon space and availability in each classroom.

12. The SBJC agrees to allow its staff to provide the South Hackensack Memorial School faculty with professional development/consultation activities during common planning time on an as-needed basis. Designated training will be approved by the SBJC superintendent and/or their designee.

13. In addition to providing special education instruction pursuant to Paragraphs 11 and 12, the SBJC agrees to remit payment to the Board in an aggregate amount of Two Hundred Forty Three Thousand Five Hundred Seventy Five (\$243,575.00) dollars which will represent payment in full for the term of 2020-2021 school year. Payment shall be made in ten (10) equal monthly installments of Twenty Four Thousand Three Hundred Fifty Seven Dollars and Fifty Cents (\$24,357.50), commencing on September 1, 2020 with the last payment being made on or around June 1, 2021. The Board agrees to be responsible for payment of all utilities, including water and heat.

14. The Board agrees to furnish the South Hackensack Memorial School secretary to act as receptionist for SBJC visitors.

15. The Board agrees to include SBJC teaching staff in South Hackensack Memorial School staff meetings, workshops, and in-service training programs.

16. The Board agrees to be responsible for costs for related services (occupational therapy, physical therapy, and speech) for those South Hackensack pupils receiving full day special education instruction services pursuant to paragraph 14 of this Agreement.

17. The SBJC agrees to direct their aides to assist in monitoring SBJC and South Hackensack Memorial School pupils during Physical Education, Art, Music, Computers, Lunch Recess, A.M. and P.M. departure.

18. The SBJC agrees to provide the Board with a Nurse to perform or dispense the appropriate medication or to address any student emergencies during the absence of the South Hackensack Memorial School nurse.

19. The South Hackensack staff and SBJC staff agree to participate in the following activities during common planning time on an as needed basis: (a) consultation; (b) articulation; (c) curriculum development; (d) technical assistance; and (e) training.

20. The SBJC agrees to invite students of the South Hackensack Memorial school to participate in SBJC facilitated field trips, special projects, and assembly programs.

21. A committee consisting of members of the SBJC staff, South Hackensack Memorial staff, and South Hackensack Child Study Team shall meet on a regular basis for the following: (a) to maintain consistent communication between the South Hackensack School District and SBJC; (b) to ensure implementation of this contract; and (c) to address on-going concerns between the SBJC and the South Hackensack School District.

22. This Agreement contains the entire Agreement and understanding between the parties and constitutes a full and final agreement in any and all issues relating to this matter.

23. This Agreement shall be governed by the laws of the State of New Jersey.

24. If, during the term of this Agreement, a specific clause of the Agreement is determined to be illegal or in violation of any Federal or State law, the remainder of the Agreement shall not be affected by such a ruling and shall remain in full force and effect.

25. The Parties shall be bound by the terms and conditions of this Agreement, finding it to be in the best interests of the public, consistent with public policy, fair and equitable under all circumstances surrounding this matter.

26. The terms and conditions of this Agreement are subject to the ratification and approval by the BOARD OF EDUCATION OF THE BOROUGH OF SOUTH HACKENSACK and "SBJC".

27. The parties have entered into this Agreement freely and voluntarily with a full understanding of their rights and the contents of this Agreement.

28. This Agreement may not be altered, amended or modified except in writing, signed and duly authorized by all parties.

IN WITNESS WHEREOF, the parties hereunder set their hands and seals to this Agreement effective on the 24th day of May 2020.

On Behalf of the South Hackensack Board:

By: _____
President

Dated: _____

On Behalf of the SBJC Board:

By: _____
President

Dated: 5/28, 2020